



**Resources & Infrastructure
Industry Skills Council Ltd**

Grow & Maintain the Workforce

Resources & Infrastructure Industry Skills Council
2007 NATIONAL CONFERENCE
Four Seasons Hotel Sydney | August 22, 2007

2007 RIISC Conference Registration — Wednesday, August 22nd, 2007

Tax Invoice (ABN 69 107 835 807)

Title:.....Surname:.....GivenName:.....

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Address:.....

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Registration:

Full Registration	\$575.00 (GST inc)	\$.....
Earlybird Registration (Before July 10, 2007)	\$475.00 (GST inc)	\$.....
Group Ticket Price (includes 5 full registrations)	\$2300.00 (GST inc)	\$.....
Extra Ticket for the Dinner Only	\$155.00 (GST inc)	\$.....
 TOTAL PAYABLE		 \$.....

Payment Details - Amex is our preferred Card

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Email: conference@riisc.com.au

Fax: 02 9290 2002

Post: Resources & Infrastructure Industry Skills Council Ltd

GPO Box 2493, Sydney, NSW, 2001

Airfares & Accommodation

Qantas is a supporter of the RIISC National Skills Development Conference and is able to offer a discount off the full economy airfare (excluding taxes) for conference delegates. Qantas is pleased to support the 2007 RIISC National Skills Development Conference by offering an exclusive booking webpage for your convenience. Please email conference@riisc.com.au for further details.

Accommodation is the registrant's choice.

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Welcome



It's been an exhilarating few years for industry since our first Conference and a very busy time for everyone at Resources and Infrastructure Industry Skills Council. In a period of rapid change, we recognise the need for a skilled and qualified workforce which is essential for our industries to meet the production challenges ahead. Implementation of the Training Packages has never been more critical in meeting our workforce demands. Hence, following on from the success of last year's Conference, we are again focussing on the growth and maintenance of the resources and infrastructure workforce to satisfy market and shareholder demands.

RIISC has recently undergone a total evaluation of its structure and operations in respect of the Department of Education, Science and Training (DEST) contract. The outcome of the evaluation rated RIISC as a Higher Performing ISC and awarded top marks in several areas. The report also stated that "RIISC is an innovative and solution focussed ISC, and has performed well against all KPIs".

RIISC has continually strived to provide its industry sectors with the advice, products and services they need and want. These activities continue with the focus on areas such as workforce planning, attraction of new entrants through VET in schools and from the rural, remote and Indigenous communities.

Together with industry leaders, we provide you with another opportunity to become involved in setting the future direction of workforce development for our industry. Your contribution will enable us all to be better equipped to shape policies, attract funds, provide services and resources and guide the ongoing efforts of RIISC in securing the future skills of all our industry sectors.

We welcome your participation in the Resources and Infrastructure Industry Skills Council's National Conference – Grow and Maintain the Workforce – and we look forward to seeing you in Sydney in August 2007 and to your interaction in the Q&A and panel sessions.

I hope to see you at the Conference and wish you well for the future.

Ray Barker
Chairman, RIISC

About RIISC

Since its establishment in September 2003, RIISC has continued to dedicate its efforts as an organisation, to meet the aims of its mission – "to actively consult, research, develop and promote the implementation of performance related competency based vocational education and training products and services to meet the current and future needs of the industry and individuals having or wishing to have a career in the resources and infrastructure industries".

RIISC has continued to exceed the demands of its commitments, and as such has achieved a high level of standing within DEST and amongst the stakeholders with which it operates.

The China led resources boom has ensured the ongoing success of the 5 RIISC industry sectors (Coal, Metals and Extractive mining, Drilling and Civil Construction). This success, however, has come with its own set of challenges, most significantly a shortage of labour and skills. RIISC has been actively working at addressing these challenges as can be evidenced in the achievements and developments which are now before the industry. Some of these are:

>> Development of Support Training Materials – as well as producing new training materials in the areas of metalliferous mining, drilling and civil construction, RIISC also plans to revise existing materials for critical occupational areas. Initial work will focus on coal mining – deputy, undermanager and statutory functions, as well as some other existing Drilling and NSW materials for metalliferous mining, and expanding on recently revised extractive resources.

>> Development of Implementation Tools – these have been designed to assist our enterprises and training providers to identify, quantify and satisfy specific enterprise labour force and skills needs. The tools enable companies to get a better return on their training investment, by more effectively putting the Training Packages into practice and thereby improving employee performance. A further expectation is improved organisational performance which should positively impact on the bottom line.

>> Development of a Certificate II in Mining for Entry Level Indigenous Workers – this is a traineeship, initially conceived in WA, suitable for a wide range of new entrants, where language literacy and/or numeracy could be an issue. On completion, this traineeship results in attainment of 7 Units of Competency, all of which count towards a full Certificate II or III in the relevant mining Training Packages.

>> Development of a Certificate I in Resources and Infrastructure Operations – the first vocational educational and training in schools programme ever developed for our industries, this nationally endorsed qualification has been designed in response to the future needs of our industries, and will benefit both the industry and the trainee. Inclusive of a full set of support materials, these resources will improve training and assessment consistency across all RIISC sectors, nationally. Pilot programmes are already in place and the first students are expected to complete the programme by mid year.

>> Workforce Planning Tool – RIISC has developed a workforce planning model specifically aimed at our industry sectors. The main aims of the tool are to collect real time, relevant, quality workforce data and to assist minesites and companies with their workforce planning arrangements. The final model will provide realistic information on skills shortages, production/workforce ratios, historical attrition rates, estimated retirements and much more. The tool will enable industry to plan its workforce levels as dictated by production demands, can be used to advise governments relative to funding of learning and training places, to advise industry on its skills profile needs and help in the planning of education and training programmes.

>> Advice to and from Industry – RIISC maintains strong lines of communication with a wide range of stakeholders and is actively engaged with industry stakeholders at all levels to act as a two-way conduit for information relating to workforce education and training. Our aim is to determine and satisfy industry's business needs through education and training initiatives while building strong relationships through clear lines of communication. This is achieved through a range of industry led consultative processes and includes standing and steering committees and project-specific working parties, where free exchange of ideas and advice takes place. RIISC is able to keep industry informed of relevant developments as well as providing governments with industry feedback on programmes and initiatives undertaken on behalf of industry by governments and education stakeholders.

What's it all about?

Delegates will be able to provide their input into the continual refinement and development of RIISC's major strategic direction initiatives, which are:

- Workforce Planning
- Attracting and retaining employees
- Lifelong learning
- Alternative funding arrangements
- Industry stakeholders support
- Development of a national network

The Delegates

Who will attend? A broad range of industries will be covered, their representatives including:

- | | |
|---|--|
| • Chief Executive Officers | • Public & Private Registered Training Organisations |
| • HR Managers | • Owners / managers |
| • L&D Managers | • Field Supervisors |
| • Senior Government Ministers / Officials | • Offshore Installation Managers |
| • Association leaders | • Operations Managers |

Current Initiatives

Our main current initiatives with Industry include:

- Rationalisation & Consolidation of RIISC Training Packages
- Certificate II for Indigenous Mining Workers
- Certificate I in Resources and Infrastructure Operations
- Workforce Planning Model and Demographic Research
- Roll out of Implementation Tools
- Industry Engagement
- Continuous Improvement of Training Packages
- Review and Implementation of Marketing Plan
- Establish RTO / Industry Partnerships
- Further the National Implementation of Training Packages

The Venue

Four Seasons Hotel Sydney
199 George Street, Sydney, NSW 2000

Tel: 61 (2) 9238 0000 / 1800 222 200 Fax: 61 (2) 9251 2851



Stunningly situated overlooking Sydney Harbour in the historic Rocks district, a short walk from the city's shopping and business centres, Four Seasons is vibrant and elegant, with dramatic harbourfront views and a luxurious spa featuring exclusive skincare and aromatherapy treatments.

Inaugural Chairman's Award

The Chairman, Mr Ray Barker, will present an award to "Friends of RIISC", in recognition of individuals' and organisation's support for competency based education and training through RIISC.

The Award recognises past and ongoing contributions of the recipients in promoting RIISC and assisting in the overall successful operation of the Skills Council.

We expect the Chairman will honour one or more members annually from each sector who have, over a period of time, demonstrated a willingness to contribute to our association and worked diligently behind the scenes for RIISC.

The 2007 recipients chosen by the Chairman will be announced at the Conference Dinner, 22 August 2007.

Dinner Speaker



Sir Murray Rivers QC (Retired) is one of Australia's most controversial legal and political figures. He is a former Victorian Supreme Court Judge and an outspoken media commentator on ABC Radio.

A past, regular contributor to Australia's Mining Monthly magazine, he is well versed in the issues currently facing our resources and infrastructure industries and is sure to have some profound recommendations with regard to addressing the skills and labour shortages.

Conference Schedule - Wednesday, August 22nd, 2007

8.00 am	Registration desk opens
8.30 am	Welcome Des Caulfield, CEO, RIISC
8.40 am	John Smith (Chair) Chief Executive Officer, BHP Billiton Mitsubishi Alliance
	Official Opening Hon Peter Dutton MP Minister for Revenue and Assistant Treasurer
9.00 am	National Industry Perspective Martin Albrecht Chairman, Thiess Pty. Ltd.
9.40 am	Sustainability Through (Skills) Education Mitchell H. Hooke Chief Executive, Minerals Council Australia
10.15 am	Q & A Session John Smith (Chair) Martin Albrecht, Mitchell H. Hooke
10.35 am	Morning Tea
10.55 am	International Perspective John Maitland Chairman, NSW Coal Competence Board
11.30 pm	The Armed Forces and Trained Personnel Ken Jorgensen Director, Defence Support Group; Department of Defence
12.10 pm	Q & A Session D. Rao, RIISC
12.30 pm	Lunch
1.30 pm	"What's in it for Them?" Leanne Parker ER Training Coordinator, Hanson
2.10 pm	Workforce Development Project, Civil Infrastructure Julie Strudwick Manager, Skills Formation Strategy, Construction Training Queensland
2.45 pm	Q & A Session L. Jackson, RIISC
3.05 pm	Afternoon Tea
3.25 pm	Future Workforce and the Role of Training Bill Shorten National Secretary, Australian Workers Union
4.05 pm	Industry Perspective, Drilling Simon Fitzgerald CEO, Australian Drilling Industry Association
4.40 pm	Q & A Session R. Hutt, RIISC
5.00 PM	Close Ray Barker OAM Chairman, RIISC
7.00pm	National Conference Dinner & Chairman's Award. Ministerial Attendance Four Seasons Hotel, Grand Ballroom (Lounge Suit) Special Guest: Sir Murray Rivers QC (Retired)

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Mining and Energy

Sir Murray Rivers QC is sponsored by the Drilling Sector, specifically the **Australian Drilling Industry Association** and the **Mineral Drilling Association of Australia**.

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Grow & Maintain the Workforce



This conference has been produced with the assistance of funding provided by the Commonwealth Government through the Department of Education, Science and Training.