

A Practical Guide to Safety Leadership

How to use this guide

The Cooperative Research Centre (CRC) for *Construction Innovation* is committed to leading the Australian property, design, construction and facility management industry in collaboration and innovation. It is dedicated to disseminating practical research outcomes to improve business practice and enhance the competitiveness of our industry.

Safety is one of our key research areas. Improving safety in the workplace with an emphasis on cooperation at the individual workplace is critical to improving health and safety in our industry.

A Practical Guide to Safety Leadership (the guide) was developed by the CRC as a follow-up resource for *A Construction Safety Competency Framework: Improving OH&S performance by creating and maintaining a safety culture*. Both are key outcomes of the CRC's Construction Site Safety Culture project.

The two publications are designed to be used together. They provide recommendations for companies to customise the competency framework to meet their individual and unique organisational needs, situations and the stage of their safety culture and safety management development.

A Practical Guide to Safety Leadership examines the safety critical positions and the safety tasks outlined in the competency framework. It combines practical examples and case studies to help companies in identifying behaviours and attitudes which need improvement.

The guide is based on a flowchart (taken from page 11 of *A Construction Safety Competency Framework*) outlining eight process steps for companies wanting to incorporate the material in the framework into their organisation. The guide examines each of the eight steps, providing practical information and examples to help companies better understand how they can implement each step. The guide is intended for use by safety professionals from the front-line to the boardroom and demonstrates how to create and maintain a positive safety culture.

A Practical Guide to Safety Leadership is supported by the following documentation,

- ***A Construction Safety Competency Framework***
A Construction Safety Competency Framework presents a clear way forward for the construction industry by promoting a consistent national standard to improve OH&S competency for key safety positions. It directly addresses the industry's safety culture and provides the opportunity for significant cultural change and reduction of injury and incident rates.
- a complete implementation checklist of each of the steps for easy reference
- a blank Task and Position Competency Matrix that can be adapted to suit your company's needs
- a CD with PDF copies of the above.

For additional copies of this industry publication go to www.construction-innovation.info or contact:

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